

**Charmen W. Douglas DMD**  
**146 Haddonfield-Berlin Road Ste 302**  
**Gibbsboro, New Jersey 08026**  
**856-346-8900**

**PERSONAL**

Changing lives daily through smile designs

**EDUCATION**

1990-1996	Doctor of Dental Medicine	Temple University	Philadelphia, PA
1981-1985	Bachelor of Science	Syracuse University	Syracuse, NY

**EMPLOYMENT**

1993-present	<i>Owner, Aesthetic Dental Care</i>	<i>Gibbsboro, NJ</i>
	Aesthetic Dental Care philosophy is "A beautiful smile encourages the laughter of.. A beautiful smile is a healthy smile". As the creator and director, the vision for this successful template was transformed from a technical business proposal and marketing.	
1998-2001	<i>President, Douglas &amp; Dodd Dental Center P.C.</i>	<i>Philadelphia, PA</i>
	Private dental office that served over 8,000 patients. Clinical staff included four general dentist and a specialist in the area Periodontics.	
1991-1998	<i>General Dentist, Henry J. Austin Medical Center</i>	<i>Trenton, NJ</i>
	Treatment planned and restored optimum dental health to an undeserved patient population. Provided the environment of a private dental office under a clinic setting.	
1991-1993	<i>General Dentist, Atlantic Dental Center</i>	<i>East Orange, NJ</i>
	Instituted insurance billing system. Reviewed treatment plans pre-authorizations for insurance companies.	
1990-1996	<i>General Dentist, Joffie C. Pittman P.C.</i>	<i>Philadelphia, PA</i>
	Rendered dental care in a well-established private practice which had been in existence for 25 years.	
1990-1992	<i>General Dentist, Hal Royal DMD</i>	<i>Philadelphia, PA</i>
	<i>Provided quality dentistry under the supervision of an excellent dental clinician.</i>	
1990	<i>Clinical Dental Instructor, Temple University</i>	<i>Philadelphia, PA</i>
	<i>Instructor of pre-clinical lab for Prosthodontics</i>	
1985-1986	<i>Clinical Dietitian Supervisor, Clove Lake Nursing Home</i>	<i>Staten Island, NY</i>
	<i>Monitored an assessed the dietary intake and treatment planned diet therapy under Medical doctors written prescription. Managed dietary aides in the preparation and delivery of meals.</i>	

**RESIDENCIES**

1999	<i>Advanced certification Cosmetic Dentistry</i>	<i>Buffalo University</i>	<i>Buffalo, NY</i>
1993-1994	<i>Banemark Implantology</i>	<i>Dr. Stephan Brown Nobelpharma</i>	<i>Philadelphia, PA</i>
2005	<i>Las Vegas Institute of Advanced Dental Studies</i>		<i>Nevada</i>

## **MEMBERSHIPS**

- American Dental Association
- National Dental Association
- American Academy of Cosmetic Dentistry
- New Era Dental Association
- New Jersey Dental Association
- Southern New Jersey Dental Association
- South Jersey Medical Association
- LVI Preferred Dentist I
- American Academy of Sleep Medicine
- American Academy of Dental Sleep Medicine

## **APPOINTMENTS**

- 2005 President New Era Dental Society
- 2002 National delegate National Dental Association
- 2000-2001 Vice President New Era Dental Society
- 2001 Nomination Serve on the Dental Panel Board Delta Dental
- 1995 Program Chairperson National Dental Association Convention
- 1994 Secretary South Jersey Medical Association
- 1991 Secretary New Era Dental Association

## **Lectures**

- Small business management course Guest Lecturer Rutgers University
- Grass Roots Symposium Panel membership on Medicine and Community National Association of Social Worker regional Meeting  
Adam's Mark Hotel Philadelphia, PA
- Career options in Health Mediator Syracuse University
- MDTV PROGRAM How to Choose Cosmetic Treatment New York
- America's Cosmetic Dentist and Physician Award 2005
- Pearl Network Research Investigator New York University
- Forbes Enterprise Awards recipient 2006 Lincoln Center NYC

## **Programs**

- Give Back A Smile Southern New Jersey Dental Association  
&  
Donating smiles American Academy of Cosmetic Dentistry

Voted Top Dentist 2006 South Jersey Magazine